

## Health and Safety Page

At ANET, Health and Safety is our highest priority. In order to achieve the highest possible safety standards, we employ the following practices:

- Alignment with best in class safety practices among telecom organizations.
- Management commitment to ensuring the safest possible work environment for employees.
- Use of the best training, tools and resources available.
- Detailed tracking of employee certifications by skill set.
- Training boot camp provided to new employees and international employees entering Canada.
- Random safety audits to sample field compliance and measure safety-related performance.
- Maintaining a work culture focused on safety ensures we are always thinking about our safety practices, measuring our effectiveness and looking for ways to improve.

